

EXHIBIT A

TENNESSEE HIGHER EDUCATION COMMISSION

332.01

As required by the Older Workers Benefit Protection Act, this is a listing of the ages and job titles of Tennessee Higher Education Commission employees as of June 1, 2008 who are eligible for benefits under the State of Tennessee Voluntary Buyout Program, as well as full-time THEC employees who are not eligible for program benefits. Certain eligibility requirements for program benefits are contained in the Program document. In addition, in order to be eligible for program benefits, employees must be in one of the following THEC job titles and in the specified division:

<u>Job Title (Classification)</u>	<u>Division</u>
Information Resource Support Specialist 2 –HE, Information Resource Support Specialist 3	Fiscal

Details regarding eligible and ineligible employees are as follows:

Division/Business Unit	Job Title/Classification	Work Location	Age as of 6/1/08	Eligible	Not Eligible
Academics	ACADEMIC AFFAIRS ASST EXEC DIR	DAVIDSON	50		1
	ASSOCIATE EXECUTIVE DIRECTOR, ACADEMIC AFFAIRS	DAVIDSON	64		1
	DIRECTOR OF ACADEMIC AFFAIRS AND INTERAGENCY GRANTS	DAVIDSON	37		1
Executive	EXECUTIVE DIRECTOR HIGHER EDUCATION	DAVIDSON	57		1
	EXECUTIVE SECRETARY 2 - NE	DAVIDSON	34		1
Fiscal	ACCOUNTING TECHNICIAN 1 - NE	DAVIDSON	36		1
	ADMINISTRATIVE SECRETARY - NE	DAVIDSON	46		1
	ASSISTANT DIRECTOR OF FISCAL POLICY AND FACILITIES ANALYSIS	DAVIDSON	32		1
	ASSISTANT DIRECTOR OF HIGHER EDUCATION ADMIN & FISCAL SERVIC	DAVIDSON	30		1
	ASSISTANT EXECUTIVE DIRECTOR OF FISCAL AFFAIRS AND INFO TECH	DAVIDSON	59		1
	ASSOCIATE EXECUTIVE DIRECTOR, FISCAL AFFAIRS	DAVIDSON	67		1
	DIRECTOR OF FISCAL POLICY AND FACILITIES ANALYSIS	DAVIDSON	31		1
	DIRECTOR OF HIGHER EDUCATION ADMINISTRATIVE AND FISCAL SERVI	DAVIDSON	36		1
	HIGHER EDUCATION ADMINISTRATIVE BUDGET ANALYST 2	DAVIDSON	46		1
	INFORMATION RESOURCE SUPPORT SPECIALIST 2 - HE	DAVIDSON	26	1	
	INFORMATION RESOURCE SUPPORT SPECIALIST 3	DAVIDSON	38	1	
GEAR UP	ADMINISTRATIVE ASSISTANT 3-NE	DAVIDSON	30		1
	ASSOCIATE EXECUTIVE DIRECTOR FOR P-16 INITIATIVES	DAVIDSON	54		1
	EDUCATION CONSULTANT 3	DAVIDSON	26		1
	PUBLIC RELATIONS SPECIALIST - NE	DAVIDSON	26		1
	REGIONAL COORDINATOR	DAVIDSON	34		1
			55		1
	RESEARCH AND PLANNING ANALYST	DAVIDSON	29		1
Legal	ADMINISTRATIVE ASSISTANT 3-NE	DAVIDSON	50		1
	ASSOCIATE EXECUTIVE DIRECTOR, LEGAL AND REGULATORY AFFAIRS	DAVIDSON	53		1
Postsecondary	ASSISTANT DIRECTOR OF POSTSECONDARY SCHOOL AUTHORIZATION	DAVIDSON	62		1
	ASSISTANT EXECUTIVE DIRECTOR POSTSECONDARY SCHOOL AUTHORIZAT	DAVIDSON	37		1
	DIRECTOR OF POSTSECONDARY SCHOOL AUTHORIZATION	DAVIDSON	31		1
	EDUCATIONAL SPECIALIST 3	DAVIDSON	23		1
			55		1
	EXECUTIVE SECRETARY 2 - NE	DAVIDSON	41		1
	INVESTIGATIONS OFFICER	DAVIDSON	30		1
PPR			34		1
	ASSOCIATE DIRECTOR OF STUDENT INFORMATION SYSTEMS	DAVIDSON	35		1
	ASSOCIATE EXECUTIVE DIRECTOR FOR POLICY, PLANNING & RESEARCH	DAVIDSON	47		1
	DATA MANAGEMENT SPECIALIST	DAVIDSON	55		1
	DIRECTOR OF STUDENT INFORMATION SYSTEMS	DAVIDSON	36		1
	LOTTERY SCH ANALYSIS RES DIR	DAVIDSON	30		1
	RESEARCH AND PLANNING ANALYST	DAVIDSON	26		1
Veterans	RESEARCH DIRECTOR	DAVIDSON	29		1
	ASSISTANT EXECUTIVE DIRECTOR OF VETERANS EDUCATION	DAVIDSON	58		1
	DIRECTOR OF VETERANS EDUCATION	DAVIDSON	49		1
WIA	EDUCATIONAL SPECIALIST 3	DAVIDSON	28		1
	WORKFORCE INVESTMENT ACT DIRECTOR	DAVIDSON	32		1
	WORKFORCE INVESTMENT ACT TECHNICAL EDUCATION SPECIALIST	DAVIDSON	28		1
			33		1